

# JOB OPPORTUNITY BULLETIN

Harrison County affords equal job opportunity to all individuals, regardless of race, color, religion, sex, age or national origin.

Today's Date: November 10, 2025

Date Listing Will Close: November 17, 2025 - 5:00 p.m.

The following department has a vacancy for qualified employees in the following position:

Class Specification: <u>Juvenile Intervention Therapist</u>

Youth Court/Juvenile Intervention Court

Location / Department:

Salary: \$55,000.00 - \$69,000.00 Annually

(Depending on Experience)

See attached for: Job Description, Duties, Responsibilities, Qualifications and Desired Experience

E.O.E. and A.D.A.

# HARRISON COUNTY PERSONNEL/HUMAN RESOURCES

1801 - 23<u>rd</u> Avenue, Second Floor, North Hall, Gulfport Courthouse Phone: (228) 865-4194 Fax: (228) 865-4162 www.co.harrison.ms.us

APPLICATIONS MUST BE RECEIVED BY 5:00 P.M.

# HARRISON COUNTY, MISSISSIPPI JOB DESCRIPTION

**JOB TITLE**: Juvenile Intervention Court Therapist

**DEPARTMENT**: Youth Court **FLSA STATUS**: FT / Exempt

**REPORTS TO**: Youth Court Administrator **POSITION CODE:** 8810

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and minimum qualifications of this job. The incumbent(s) may be required to perform job-related responsibilities and tasks other than those stated in this job description. Nothing in this job description restricts management's right to assign or reassign job related responsibilities and tasks to this job at any time. Certain functions are understood to be essential; these include, but are not limited to: attendance, getting along with others, working a full shift, and dealing with and working under stress. Any essential function of this class will be evaluated as necessary. Should an incumbent/applicant be unable to perform the essential function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA), reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

**JOB OBJECTIVE**: This is professional work within the Juvenile Intervention Court Model working with clients (youth) actively involved with youth court due to substance use. Additional duties and job functions may be identified and included by the Youth Court Judge. Employee will provide mental health and substance use disorder treatment to those with co-occurring disorders.

#### **ESSENTIAL JOB FUNCTIONS:**

- Conduct evidence-cased assessments and screenings for new participants to determine appropriate level of care
- Completes treatment plans for each youth
- Performs activities involved in the preliminary study of cases
- Conducts individual, group or family counseling to participants enrolled in Juvenile Intervention Court
- Prepares and maintains files, documentation, legal documents and various reports
- Participates in team staffing to discuss case plans
- Attends court proceedings, presents case plans, and makes recommendations to the Youth Court Judge pertaining to the youth
- Administers drug screens and provides results to the court
- Conducts home visits as needed
- Performs other related duties as required
- Serves at the will and pleasure of the Youth Court Judge

### REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of policies, procedures, and services of the Harrison County Youth Court Drug Court Program
- Ability to determine priorities, plan, organize, coordinate and carry out work programs
- Ability to follow complex verbal and written instructions
- Strong verbal and written communication skills
- Ability to interact effectively with employees in other units of the organization, other departments, management, outside agencies and/or the general public
- Ability to interpret court orders and their legal decisions
- Strong computer skills including but not limited to Word and Excel

**EDUCATION:** A Licensed Master's Degree from an accredited four-year college or university in social work, counseling, or behavioral health related field with at least 3-years work experience with substance use disorders. Clinical licensed professional preferred.

#### OR

**ADDITIONAL REQUIREMENTS:** Must have a valid Mississippi Driver's License and maintain licensure for duration of employment; must pass a background check including local police check, sex offender registry and drug screening.

**CONFIDENTIALITY IS MANDATORY** when working with minors. All court proceedings, agreements/arrangements and documents must remain strictly confidential

**SALARY RANGE:** \$55,000 - \$69,000 (depending on education, experience, and skills)

## PHYSICAL REQUIREMENTS:

The physical activities marked below are representative of those that will be required on a regular basis to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

YES	NO
	✓
	✓
✓	
	✓
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	✓
$\checkmark$	
✓	
✓	
	✓
✓	
	✓ ✓ ✓

#### **WORK ENVIRONMENT:**

The environmental conditions marked below are common to this job:

	YES	NO
Outdoor Weather Conditions		<b>✓</b>
Wet, Humid Conditions (non-weather)		✓

Work in High, Precarious Places		
Fumes or Dust		
Toxic or Caustic Chemicals		
Extreme Heat (non-weather over 90° F.)		
Low Noise (e.g., business office)	✓	
Moderate Noise (e.g., light motorized equipment such as lawn mowers)		
Loud Noise (e.g., jackhammer, heavy motorized equipment)		